



Report of the Cabinet Member for Economy, Finance & Strategy

Council – 7 July 2022

Corporate Plan 2022/23

Purpose:	To publish a refreshed Corporate Plan 2022/23 following an annual review as set out within the Well-Being of Future Generations (Wales) Act 2015 and statutory guidance relating to Public Bodies.
Policy Framework:	Corporate Plan 2022/23 <i>Delivering a Successful and Sustainable Swansea.</i>
Consultation:	Access to Services, Finance, Legal.
Recommendation(s):	It is recommended that: 1) The Corporate Plan 2022/23 is presented to Council for approval and adoption.
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1. Introduction

- 1.1 The Council has an obligation under the Well-being of Future Generations (Wales) Act 2015 (the 'Act') to undertake an annual review of its Well-being Objectives, which are set out in the Council's Corporate Plan.
- 1.2 The Corporate Plan describes the steps being undertaken to meet the Council's Well-being Objectives and contribute to the seven national Well-being Goals outlined in the Act.
- 1.3 The Plan also sets out how the Council is maximising its contribution to the Well-being Objectives and national goals through the way in which the

Council works, which is in line with sustainable principles described in the Act.

2. Review of Well-being Objectives and Corporate Plan refresh

2.1 The Corporate Plan has been refreshed for 2022/23. The main outcome from the review is the replacement of the Well-being Objective '*Maintaining and enhancing Swansea's Natural Resources and Biodiversity*' with a new Well-being Objective '*Delivering on Nature Recovery and Climate Change*'. This is a development of the previous Objective and has been adopted to place particular emphasis on addressing the long-term challenges arising from climate change and the threat to biodiversity; following Welsh Government declarations for Wales, the Council has declared both a Climate Emergency and a Nature Emergency, which will be responded to through this Well-being Objective

2.2 Following the review, the remaining Well-being Objectives described in the refreshed Corporate Plan are unchanged. The Objectives are:

- Safeguarding People from Harm.
- Improving Education & Skills.
- Transforming our Economy & Infrastructure.
- Tackling Poverty.
- Delivering on Nature Recovery and Climate Change.
- Transformation & Future Council development.

2.3 There will be a further review of the Council's Corporate Plan for the next five years during 2022/23.

2.4 A copy of the refreshed Corporate Plan 2022/23 is attached at Appendix A.

3. Integrated Assessment Implications

3.1 The Council is subject to the Equality Act (Public Sector Equality Duty and the socio-economic duty), the Well-being of Future Generations (Wales) Act 2015 and the Welsh Language (Wales) Measure, and must in the exercise of their functions, have due regard to the need to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Acts.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.
- Deliver better outcomes for those people who experience socio-economic disadvantage
- Consider opportunities for people to use the Welsh language
- Treat the Welsh language no less favourably than English.
- Ensure that the needs of the present are met without compromising the ability of future generations to meet their own needs.

- 3.1.1 The Well-being of Future Generations (Wales) Act 2015 mandates that public bodies in Wales must carry out sustainable development. Sustainable development means the process of improving the economic, social, environmental and cultural well-being of Wales by taking action, in accordance with the sustainable development principle, aimed at achieving the 'well-being goals'.
- 3.1.2 Our Integrated Impact Assessment (IIA) process ensures we have paid due regard to the above. It also takes into account other key issues and priorities, such as poverty and social exclusion, community cohesion, carers, the United Nations Convention on the Rights of the Child (UNCRC) and Welsh language.
- 3.1.3 The Corporate Plan is a high level and strategic document that describes the Council's Well-being Objectives. It sets out the Council's contribution to the National Goals and how the steps in the Plan maximises the Council's contribution to both the Well-being Objectives and National Goals through sustainable ways of working. The Corporate Plan will have a positive and high impact on the groups relevant to the IIA and this was captured in the original EIA. The public and relevant groups, including people with protected characteristics, were consulted during the production of the Corporate Plan and when it has been subsequently refreshed and updated. The previously completed EIA still applies to the Corporate Plan and so there is no need at this stage to complete a full IIA. There will be a further review of the Council's Corporate Plan during 2022/23 to span the next five years 2022/27; this new Plan will be subjected to a full IIA.

4. Financial Implications

- 4.1 There are no financial implications associated with this report.

5. Legal Implications

- 5.1 There are no legal implications associated with this report.

Background Papers: None

Appendices:

- Appendix A Corporate Plan 2022/23 *Delivering a Successful and Sustainable Swansea.*
- Appendix B Integrated Impact Assessment Screening Form